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EU4GenderEquality Reform Helpdesk

PHASE II



THE EU4 GENDER EQUALITY REFORM HELPDESK'S SUPPORT FOR

MOLDOVA

AUGUST 2024– FEBRUARY 2026

WHAT IS THE REFORM HELPDESK?

The EU4Gender Equality Reform Helpdesk project (Phase II), funded by the European Union and implemented by NIRAS, works to advance gender equality and women's empowerment in the Eastern Neighbourhood region by supporting gender mainstreaming in the planning and implementation of reforms, policies and legislative work. The Reform Helpdesk provides expert advice, capacity building, knowledge products, and support for enhanced cooperation among governments,* civil society and EU institutions to facilitate gender-responsive reforms. In these ways, it strengthens public institutions' capacity to integrate gender perspectives into public policies and reforms, and empowers women's rights and other civil society organisations to engage in evidence-based dialogue with governments to advance gender equality.

UPDATED MARCH 2026

1. TECHNICAL EXPERTISE AND ADVISORY ASSISTANCE



Support for gender mainstreaming in government documents and draft laws:

- Integrated Tool for Managing Data and Documents in the Activities of the Integrity Inspectorate and the Legal Department of the National Integrity Authority
- National Programme for the Development of the Water Supply and Sanitation Sector (2026–2030) of the Ministry of Infrastructure and Regional Development
- Medium-Term Budgetary Framework 2026–2028 of the Ministry of Infrastructure and Regional Development
- Regulations on the organisation and functioning of Anenii Noi City Hall
- Ethics and Integrity Regulations of Anenii Noi City Hall
- Development Strategy of the City of Anenii Noi 2023–2028
- Employment Policy of Telita Village Hall (Anenii Noi region)
- Environment Policy of the Telita Village Hall (Anenii Noi region)

- Zubrești Village Development Strategy 2021–2026
- Implementation mechanism of the Participatory Budgeting Programme in Bălți Municipality
- Action Plan for Supporting Families in Bălți Municipality 2024–2028 of Balti Municipal Hall
- Action Plan to Strengthen the Network of Social Services 2025–2027 of Bălți Municipal Hall
- Decision on declaring 2025 the Year of Social Inclusion of People with Special Needs in Bălți Municipality for Bălți Municipal Hall

2. ORGANISATION AND FACILITATION OF MEETINGS, EVENTS AND CONSULTATIONS



- One-day in-person consultations with CSOs on gender mainstreaming in the Local Development Strategy of the new amalgamated administrative-territorial unit, the Telita-Roscani-Calfa-Gura Bicului Amalgamation Cluster (Anenii Noi region)

*Note: With regard to Belarus and Georgia, the EU4Gender Equality Reform Helpdesk only provides support to civil society organisations.

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3. CAPACITY BUILDING ACTIVITIES

Trainings/workshops/seminars that increased the gender mainstreaming capacities and skills of public servants, both women and men:

Trainings for civil servants from the Ministry of Finance:

- In-person training on “Promoting human rights and gender equality in public administration: Responsibilities and good practices for civil servants”, 27–28 May 2025 (19 participants – all women)
- In-person training on “Gender-responsive planning and budgeting”, 27–28 November 2025 (18 participants – all women)

Training for employees of the National Agency for Prevention and Combatting Violence against Women and Domestic Violence and the Ministry of Internal Affairs:

- In-person training on “General principles, gender analysis methodologies and examples of good practices”, 17 December 2025 (16 participants – all women)

Training for employees of the Security and Intelligence Service:

- In-person training on “Gender equality and prevention of discrimination in the security and defence sector: Standards, practices and protection mechanisms”, 12 June 2025 (20 participants – 15 women and 5 men)

Training for employees of the State Chancellery, the National Agency for Quality Assurance in Vocational Education, the State Agency for Intellectual Property, the Ministry of Infrastructure and Regional Development, the Ministry of Agriculture and Food Industry, the Customs Service and the Prosecutor General’s Office:

- Online training on “Gender mainstreaming in public policies and public institutions”, 19–20 June 2025 (160 participants – 126 women and 34 men)



Consultation with CSOs and local public authorities organised by the Reform Helpdesk in the Anenii Noi region of Moldova, 29 August 2025 © European Union

Trainings for two groups of employees of the General Inspectorate for Migration:

- In-person trainings on “Gender mainstreaming in migration management: Strengthening the role of women and protecting the rights of migrants”, 20–21 and 25–26 November 2025 (39 participants – 25 women and 14 men)

Trainings for staff of the Territorial Social Assistance Agencies functioning under the Ministry of Labour and Social Protection:

- In-person training on “Technical aspects specific to the procedure for signing a Partnership Agreement” for Territorial Social Assistance Agencies from the South and Central areas of Moldova, 4 April 2025 (26 participants – 25 women and 1 man)
- In-person training on “Technical aspects specific to the procedure for signing a Partnership Agreement” for Territorial Social Assistance Agencies from the North and Central areas of Moldova, 14 April 2025 (29 participants – 25 women and 4 men)

Training for civil servants from local public administrations in the three mayoralities currently in the process of voluntary amalgamation: Roscani, Telita and Calfa, and representatives of six CSOs (Anenii Noi district):

- Online training on “Gender equality in local public administration: Legal framework, local policies and community mobilisation for sustainable development”, 15–16 April 2025 (30 participants – 23 women and 7 men)



Training for Moldova’s General Inspectorate for Migration delivered by the Reform Helpdesk in November 2025 © European Union

4. EVIDENCE BASE ON THE IMPACT OF REFORMS ON WOMEN AND MEN IN EASTERN NEIGHBOURHOOD COUNTRIES



Tools for gender mainstreaming developed by the EU4Gender Equality Reform Helpdesk:

- Guide on Gender Equality for Foreigners (in three languages) developed for the General Inspectorate for Migration, October–December 2025
- “Ten Steps for Integrating a Gender Perspective into Local Policies” guide developed for the newly amalgamated administrative-territorial unit of Telita-Rosceni-Calfa-Gura Bicului in the Anenii Noi region, November–December 2025
- Gender-sensitive checklist for drafting normative acts in the agricultural sector, developed for the Ministry of Agriculture and Food Industry, October 2025
- “Regulation on the Procedure for the Prevention, Identification, Registration, Reporting, and Examination of Cases of Discrimination, Sexual Harassment and Gender-Based Violence”, developed for the Ministry of Defence, November–December 2025

Development of analytical papers, thematic briefs, promotional products and good practices

- Analytical paper on gender disparities in driving tests and vehicle registration for the State Chancellery and Public Services Agency, July–September 2025
- Posters and flyers (in three languages) promoting gender equality in migration management, entitled “An equitable society: Equal support and respect for women and men, without exception”, for the General Inspectorate for Migration, June–November 2025



Topics covered by publications on Moldova that were included in the Reform Helpdesk’s Gender Equality Library between August 2024 and February 2026:

- Gender equality programmes and women’s rights
- Gender wage gap
- Investing in women’s rights and gender equality
- Gender quotas
- Gender-responsive approach to Ukrainian refugees
- Violence against women and girls, including violence against women in politics
- Women’s leadership and decision-making, including women in politics
- Childcare services, early childhood care and the care economy
- Child protection and child rights
- Tolerance of minorities
- Gender- and conflict-sensitive media practices
- Gender and employment, including youth employment
- Women’s economic empowerment
- Gender equality and the green transition

5. ACTIVITIES ORGANISED BY THE REFORM HELPDESK FOR CSOs



- Online training to enhance the women’s rights organisations and other CSOs’ knowledge and skills as advocates for gender equality and LGBTQI+ rights, 23–25 June 2025
- In-person training on a “Gender-transformative approach in the context of climate resilience” for women’s civil society organisations and other CSOs in Moldova, in partnership with the United Nations Development Programme (UNDP), 9 December 2025
- Online regional event, “Eastern Neighbourhood CSOs network for gender equality and resilience”, 29–30 May 2025
- Civil society dialogue, “Women’s access to justice in Eastern Neighbourhood countries: From barriers to action” for CSOs from the Eastern Neighbourhood region, including Moldova, September 2025



Communications materials developed by the Reform Helpdesk for government authorities in the Republic of Moldova in 2025

6. NEWS ARTICLES ON THE REFORM HELPDESK'S SUPPORT FOR MOLDOVA



- EU supports inclusive local governance with a 10-step tool for mainstreaming gender into local policies (23 December 2025)
- Online consultations strengthen gender mainstreaming across public institutions in Moldova (18 December 2025)
- EU-supported training strengthens capacities to combat violence against women in Moldova (17 December 2025)
- Training for civil society fosters climate-resilient, gender-responsive communities in Moldova (9 December 2025)
- EU support for gender mainstreaming in policy documents advances equality in Moldova (30 November 2025)
- EU-supported training advances gender-responsive public finance management in Moldova (28 November 2025)
- Training strengthens gender-responsive migration management in Moldova with EU support (26 November 2025)
- Gender-sensitive checklist developed for Moldova's Ministry of Agriculture and Food Industry (30 October 2025)
- EU supports gender-responsive public service digitalisation in Moldova (10 October 2025)
- EU4GenderEquality: Promotional products developed with Moldova's General Inspectorate for Migration champion 'an equitable society' (3 October 2025)
- Moldova: EU supports evidence-based dialogue on gender-inclusive policies between civil society and local authorities (2 September 2025)
- EU-funded training for Moldovan authorities advances gender-responsive governance (20 June 2025)
- Training for Moldova's Security and Intelligence Service promotes gender equality and non-discrimination (13 June 2025)
- EU4GenderEquality Reform Helpdesk supports gender equality reforms in Moldova (30 May 2025)
- Moldova: Training for Ministry of Finance advances gender equality in public administration (29 May 2025)
- Moldova: online training promotes gender equality in Anenii Noi's local governance (16 April 2025)
- Training on partnership agreements strengthens Moldova's local social services (15 April 2025)

IN THE WORDS OF OUR BENEFICIARIES

"We agree with the recommendations in the Integrated Tool for Managing Data and Documents. In line with them, we will expand the use of a gender perspective in the data collection and reporting process. It was a valuable exercise and we thank you for this comprehensive gender guidance.

– Maria Onea, Senior Consultant, Directorate for Evaluation, Prevention and Policy Implementation, National Integrity Authority

"The training on gender analysis strengthened the capacities of the Agency's employees to understand the structural link between gender inequalities, gender stereotypes, and manifestations of violence against women, as well as domestic violence. By using gender analysis, sex-disaggregated data, and national and international good practices, the training supported the improvement of the Agency's policies, services and decision-making processes. In this way, it directly contributed to preventing and combatting violence against women through more effective interventions, adapted to the different needs of victims, and reducing the risks of inadequate or discriminatory institutional responses."

– Viorica Țîmbalari, General Director, National Agency for the Prevention and Combatting of Violence against Women and Domestic Violence

"Training on gender-responsive budgeting and planning contributed to strengthening the institutional capacities of civil servants to integrate gender equality into all stages of the budget and planning process. By combining theoretical approaches with practical exercises, it facilitates the concrete application of gender equality principles in policies, programmes and budget allocations. This training serves as an essential tool for promoting more equitable public policies, based on evidence and geared towards the real needs of women and men."

– Aliona Moisei, Deputy Head of the General Directorate of Institutional Management and Head of the Human Resources Directorate, Ministry of Finance

USEFUL LINKS

- [EU4Gender Equality Reform Helpdesk project page \(Phase II\)](#)
- [Gender Equality Library](#)
- [EU Neighbours East: Moldova \(in English\)](#)
- [EU Neighbours East: Moldova \(in Romanian\)](#)
- Email us: reform.helpdesk@niras.se
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