



EU4 Gender Equality Reform Helpdesk



THE EU4 GENDER EQUALITY REFORM HELPDESK'S SUPPORT (2021–2024) FOR ARMENIA

UPDATED JANUARY 2024

1. TECHNICAL EXPERTISE AND ADVISORY ASSISTANCE

Support for gender mainstreaming in government documents and draft laws:

- Economic Response Programme and the Action Plan of the Republic of Armenia
- Law on vocational education and training
- New programme for the professional education of teachers
- Gender mainstreaming in the Comprehensive Programme for People with Disabilities

Support for gender mainstreaming in EU Delegation documents:

- Multi-Annual Indicative Programme 2021–2027 in Armenia
- Country Level Implementation Plan (CLIP) 2021–2025
- EU Delegation to Armenia's Action Fiche on Education
- Updated Country Level Implementation Plan 2021–2025
- Development of gender-sensitive indicators for the EU initiative, "Resilient Syunik Team Europe"

Support for the development of strategies and policies:

- Support for the development of the new Gender Strategy and Action Plan 2024–2028

2. CAPACITY BUILDING ACTIVITIES

Trainings/workshops/seminars that increased the gender mainstreaming capacities and skills of public servants, both women and men:

- Three online and offline trainings on "gender-sensitive social work" for state social workers, 19 May, 15 July and

WHAT IS THE EU4 GENDER EQUALITY REFORM HELPDESK?

The EU4 Gender Equality Reform Helpdesk provides demand-driven assistance to governments and EU Delegations in Eastern Partnership countries on mainstreaming gender in policy-making and the implementation of reforms to ensure the delivery of effective results for women and men.

- 13 November 2022 (138 participants – 113 women and 25 men)
- Three online and offline trainings on "social work with cases of domestic violence" for state social workers, 23–25 May 2022, 21–22 July 2022 and 15–18 November 2022 (for the same 138 participants as above – 113 women and 25 men)
- Offline training on the "organisation of crisis intervention for cases of domestic violence based on the principles of a gender-sensitive approach" for the staff of Human Rights Defender's Office, 8 July 2022 (17 participants – 13 women and 4 men)
- Training on "gender-responsive governance" for representatives of the Armenian Government, 16–17 May 2023 (16 participants – 14 women and 2 men)
- Training on "gender-sensitive research, gender analysis and gender statistics" for the staff of National Statistical Service of Armenia, 13 July 2023 (17 participants – 15 women and 2 men)

Trainings for staff of the EU Delegation to Armenia:

- Offline training on gender equality and gender mainstreaming for staff of the EU Delegation to Armenia, the Government of the Republic of Armenia and representatives of civil society organisations, 1–2 June 2022 (20 participants – 3 men and 17 women)

Assistance for organising public participation and consultation working groups:

- Presentation of the Armenia Country Gender Profile and discussion of the Country Level Implementation Plan with the Government of Armenia, civil society organisations, the EU Delegation to Armenia and EU Member States

- “Gender Action Plan – Armenia launch event” to launch the action plan and marked the launch of the CLIP, 20 June 2022 (100+ participants)
- Event on “women’s empowerment and social work”, 4 November 2022 (150+ participants)
- Public discussion on the Gender Strategy 2024–2026, drawing together representatives of state institutions, local civil society organisations and international organisations, 28 June 2023 (28 participants – 26 women and 2 men)
- Public discussion on the “status of women and girls with disabilities among the forcibly displaced population”, organised in cooperation with the National Assembly of Armenia for representatives of state institutions, civil society and international organisations, 10 October 2023 (61 participants – 55 women and 6 men)
- Round table discussion on “gender and education”, organised in cooperation with Armenia’s Ministry of Education, Science, Culture and Sport, 19 November 2023 (22 participants – 16 women and 6 men)

Study visit:

- Organisation of a visit of representatives of the Government of the Republic of Armenia to Georgia to share experience on combatting sexual and gender-based violence and domestic violence, 27–30 June 2022
The study visit included meetings with the following Georgian public institutions: the Inter-agency Commission on Gender Equality, Violence Against Women and Domestic Violence, the Gender Equality Council of the Parliament of Georgia, the Public Defender’s Office of Georgia, the National Statistics Office of Georgia (GEOSTAT), the Ministry of Internal Affairs, the Ministry of Internally Displaced Persons (IDPs), Labour, Health and Social Affairs of Georgia, and the Agency for State Care and Assistance for Victims of Human Trafficking (18 participants – 17 women and 1 man)

3. EVIDENCE BASE ON THE IMPACT OF REFORMS ON WOMEN AND MEN IN EASTERN PARTNERSHIP COUNTRIES



Knowledge products and studies on Armenia developed by the EU4Gender Equality Reform Helpdesk:

- Armenia Country Gender Profile (2021)
- Armenia Country Gender Profile (2024)
- Gender Equality Communication Plan for the Human Rights Defender’s Office on four thematic areas: 1) sexual and gender-based violence/domestic violence, 2) the prevention of hate speech against women human rights defenders and leaders, 3) gender equality and women’s empowerment targeting issues public sector issues including women’s political participation and representation, and 4) women’s economic empowerment

and employment (including the issues of returning from maternity leave, the lack of flexible mechanisms for employees who have a child up to three years of age, etc.) (2022)

- Study on sexual harassment in the workplace for the Human Rights Defender’s Office (2022)
- A guide for assessing and developing a case management system for vulnerable women in Armenia (2022)
- Study on International and Regional Practices to Combat Sexual Harassment in the Workplace, for the Human Rights Defenders Office (2022)
- Promotional materials on sexual harassment in the workplace for the Human Rights Defender’s Office (these materials were also used for the “16 Days of Activism Campaign against Gender-Based Violence”, an annual international campaign led by UN Women) (2022)
- Research on women and energy in Armenia (2023)
- Study on Women and Energy for the Ministry of Labour and Social Affairs (2023)
- Study on “Profiles of Women with Childcare Responsibilities”, analysing 34,688 profiles registered in the database, conducted for the Ministry of Labour and Social Affairs (2023)
- Research on international practices to guide amendments to the Law on the Prevention of Violence within the Family, the Protection of Victims of Violence within the Family and the Restoration of Peace in the Family (2023)
- Brochure on gender-based violence in Armenia for the Ministry of Labour and Social Affairs (2023)
- Guidelines on Gender Mainstreaming in Strategy Development for the Office of the Deputy Prime Minister (2023)
- Six briefs to cover EU Gender Action Plan III critical areas for the Ministry of Labour and Social Affairs (2024)
- Country flyer on the EU4GenderEquality Reform Helpdesk project’s support for Armenia (in English and Armenian) (2022 and 2024)
- Brief on gender mainstreaming (in Armenian) (2023)
- Brief on gender analysis (in Armenian) (2023)
- Brief on gender-responsive budgeting (in Armenian) (2023)

Areas covered by publications on Armenia included in the Reform Helpdesk’s Gender Equality Library:

- Gender stereotypes and public attitudes to gender roles
- Women’s representation in the media
- Women’s political participation and leadership
- Women’s entrepreneurship
- Gender aspects of employment and unpaid care work
- Gender pay gap
- Gender assessment of the green economy
- Gender-based violence in Armenia
- Access to justice for women and girls in Armenia
- COVID-19’s impact on domestic violence in Armenia



4. REGIONAL ACTIVITIES ORGANISED BY THE HELPDESK



- Civil Society Online Forum: Promoting gender equality in the Eastern Neighbourhood region, December 2021
 - Online forum on CSOs' role and opportunities for cooperation on gender equality and women's empowerment in Eastern Partner countries, 9–10 February 2022
 - CSO Academy on Gender Mainstreaming and Gender Analysis: Online capacity building programme for gender experts and trainers from civil society organisations in Eastern Partnership countries, November 2022–April 2023"
 - Study visit on gender-responsive budgeting to Vienna, Austria, for representatives of the Governments of Armenia, Azerbaijan, Georgia, Moldova and Ukraine, 20–22 June 2023 (3 participants from Armenia – 2 women and 1 man) Participants from Armenian institutions included representatives of the Ministry of Finance of Armenia (including the Deputy Minister of Finance), as well as Members of Parliament who are part of the Committee on Social Issues (including the Head of the Committee) and the Committee of Economic Issues
- Brief on gender mainstreaming (2023)
 - Brief on gender analysis (2023)
 - Brief on gender-responsive budgeting (2023)
 - Policy brief, "Mapping care-related policies, services and practices in Eastern Partnership countries" (2024)
 - Policy brief, "Women's economic empowerment: Good practices in Eastern Neighbourhood countries" (2024)

IN THE WORDS OF OUR BENEFICIARIES

"They [the instructors] are so great that although it was online they gave the classes with such love and dedication. It is so important to me that they are not just giving theory and theoretical knowledge but also trying to engage us in the process of the class and make it even more useful with practice [...] Before, when I was entering families with violence, I did not know what to do. But now I am more confident on what to say and how to approach the situation, it is totally different. Moreover, when different specialists share details of their cases, and we discuss with the whole group, and the instructors guide us and correct us if needed, that is only leading to great results."

– Social worker (man) from the Unified Social Services of Armenia

"I will use the knowledge [from the training] in my practice. I really liked that they [the instructors] gave us both thematic handouts and also their comprehensive presentations. It was such a pleasant course for me. Thank you for giving us this chance to participate in such trainings"

– Social worker (woman) from the Unified Social Services of Armenia

USEFUL LINKS

- [EU4Gender Equality Reform Helpdesk project page](#)
- [Gender Equality Library](#)
- [EU Neighbours East: Armenia \(in English\)](#)
- [EU Neighbours East: Armenia \(in Armenian\)](#)



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EQUALITY LIBRARY**