



Avropa İttifaqı  
tərəfindən maliyyələşdirilir

# EU4GenderEquality Reform Helpdesk



## THE EU4 GENDER EQUALITY REFORM HELPPDESK'S SUPPORT (2021–2022) FOR

# AZERBAIJAN



## WHAT IS THE EU4 GENDER EQUALITY REFORM HELPPDESK?

The EU4 Gender Equality Reform Helpdesk provides demand-driven assistance to governments and EU Delegations in Eastern Partnership countries on mainstreaming gender in policy-making and the implementation of reforms to ensure the delivery of effective results for women and men.

## 1. TECHNICAL EXPERTISE AND ADVISORY ASSISTANCE



### Gender mainstreaming in EU Delegation documents:

- Gender mainstreaming of the Country Level Implementation Plan (CLIP) of the European Union Gender Action Plan III 2021–2025 (GAP III) in Azerbaijan

## 2. CAPACITY BUILDING ACTIVITIES



### Trainings/workshops/seminars that increased the gender mainstreaming capacities and skills of public servants, both women and men:

- In total, 195 government staff (167 and 28 men) were trained as a result of the Reform Helpdesk's activities in Azerbaijan.
- Online training on gender-responsive governance, 6–8 April 2022 (18 participants – 15 women and 3 men)
- Online training of trainers on gender-sensitive prison management the for Penitentiary Service and Justice Academy of the Ministry of Justice, 27–29 April 2022 (10 participants – 8 women and 2 men)
- Offline capacity building for municipal Gender Equality Commissions, 4–5 October, 2022 (24 participants – all women) conducted at the request of the State Committee for Family, Women's and Children's Affairs (SCFWCA) to strengthen capacities on gender equality concepts, policies at the global, regional and national levels, and the roles and duties of GEC member

- Offline training for Gender Focal Points of ministries and state committees, 25–27 October 2022 (68 participants – 65 women and 3 men) that strengthened capacities on gender mainstreaming tools, and the roles and responsibilities of GFPs in the formulation and implementation of gender equality policy, while building broad-based ownership and an inter-ministerial network to promote gender equality
- Offline training on women's economic empowerment (WEE) for the Ministry of the Economy and the Ministry of Labour and Social Protection of the Population, 22–23 November 2022 (21 participants – 19 women and 2 men) which built capacities on the UN Women/UN Global Compact Women's Empowerment Principles, the private sector's role in promoting gender equality, the formal and informal economy, a gender-responsive approach to the digital economy, and government actions to empower women economically
- Offline trainings for the Gender Focal Points of local executive authorities 28–29 November, 15–16 and 19–20 December 2022 (82 participants – 59 women and 23 men) on the roles and responsibilities of GFPs as an institutional mechanism to implement gender equality policy

#### Assistance for organising public participation and consultation working groups:

- Conference on the “Protection of vulnerable people subject to domestic violence”, 7 December 2022 (43 participants – 30 women and 13 men)
- Consultation with civil society organisations on CLIP implementation 29 November 2021 (24 participants)
- Consultation meeting and mentoring support on domestic violence case management procedures for a representative of the Social Services Agency under the Ministry of Labour and Social Protection of the Population (MLSPP), 8–9 June 2022 (1 woman participant)

### 3. EVIDENCE BASE ON THE IMPACT OF REFORMS ON WOMEN AND MEN IN EASTERN PARTNERSHIP COUNTRIES



#### Knowledge products on Azerbaijan developed by the EU4Gender Equality Reform Helpdesk:

- Azerbaijan Country Gender Profile
- Recommendations on the implementation of special support programmes for the elderly and persons with disabilities who have experienced domestic violence
- Guidelines on the domestic violence case management
- Trainer's guide on international standards on prison management and the treatment of women prisoners, and international standards on the rehabilitation and re-integration of women prisoners into society

#### Areas covered by publications on Azerbaijan included in the Reform Helpdesk's Gender Equality Library:

- COVID-19's impact on women and men
- Violence against women
- Gender mainstreaming
- Gender-sensitive policies and projects
- Gender-responsiveness of public finance management
- Country gender assessment
- Gender equality and gender relations
- Capacity assessment

### IN THE WORDS OF OUR BENEFICIARIES

“This training acquainted me with relevant tools and indicators for GFPs' work. It will help me to systematize my work and ensure consistency.”

– Govhar Mammadova, Gender Focal Point at the local executive authority of Neftchala

“The training was both theoretical and practical. Now I have an improved understanding about equal rights, gender relations and gender identity. This training broke stereotypes in me. I understood that gender roles must be promoted in the right way. If all members of municipalities are coordinated and informed on this topic, it will affect all relations – be it [in the] family, organisation, policies or economy.”

– Nargiz Abdurahmanova, Member of Bibiheybat Gender Equality Commission

“I will share the knowledge and information I acquired in this training with my colleagues. And I will disseminate this information with a broader audience, such as schools, since our commission works on social issues. I will work to foster the development of Gender Equality Commissions in municipalities. I understood that gender concepts exist in every field – in budgets, in the powers of municipalities. Therefore, we can work on this issue in each municipality.”

– Leyli Tahirova, Member of Rasulzade Gender Equality Commission

### USEFUL LINKS

- [EU4Gender Equality Reform Helpdesk project page](#)
- [Gender Equality Library](#)
- [EU Neighbours East: Azerbaijan \(in English\)](#)
- [EU Neighbours East: Azerbaijan \(in Azerbaijani\)](#)



**VISIT THE GENDER  
EQUALITY LIBRARY**