



# EU4GenderEquality Reform Helpdesk



## THE EU4 GENDER EQUALITY REFORM HELPDESK'S SUPPORT (2021–2022) FOR ARMENIA

### WHAT IS THE EU4 GENDER EQUALITY REFORM HELPDESK?

The EU4 Gender Equality Reform Helpdesk provides demand-driven assistance to governments and EU Delegations in Eastern Partnership countries on mainstreaming gender in policy-making and the implementation of reforms to ensure the delivery of effective results for women and men.

## 1. TECHNICAL EXPERTISE AND ADVISORY ASSISTANCE

Gender mainstreaming in government documents and draft laws:

- Economic Response Programme and the Action Plan of the Republic of Armenia
- Law on vocational education and training
- New programme for the professional education of teachers

Gender mainstreaming in EU Delegation documents:

- Multi-Annual Indicative Programme 2021–2027 in Armenia
- Country Level Implementation Plan (CLIP) 2021–2025
- EU Delegation to Armenia's Action Fiche on Education

Support for the development of strategies and policies:

- Support for the development of the new Gender Strategy and Action Plan 2024–2028

## 2. CAPACITY BUILDING ACTIVITIES

Trainings/workshops/seminars that increased the gender mainstreaming capacities and skills of public servants, both women and men:

- Three online and offline trainings on “gender-sensitive social work” for state social workers, 19 May, 15 July and 13 November 2022 (138 participants – 113 women and 25 men)
- Three online and offline trainings on “social work with cases of domestic violence” for state social workers, 23–25 May 2022, 21–22 July 2022 and 15–18 November 2022 (for the same 138 participants as above – 113 women and 25 men)

- Offline training on the “organization of crisis intervention for cases of domestic violence based on the principles of a gender-sensitive approach” for the staff of Human Rights Defender's Office, 8 July 2022 (17 participants – 13 women and 4 men)

Trainings for staff of the EU Delegation to Armenia:

- Offline training on gender equality and gender mainstreaming for staff of the EU Delegation to Armenia, the Government of the Republic of Armenia and representatives of civil society organisations, 1–2 June 2022 (20 participants – 3 men and 17 women)

Assistance for organising public participation and consultation working groups:

- Presentation of the Armenia Country Gender Profile and discussion of the Country Level Implementation Plan with the Government of Armenia, civil society organisations, the EU Delegation to Armenia and EU Member States
- “Gender Action Plan – Armenia launch event” to launch the action plan and marked the launch of the CLIP, 20 June 2022 (100+ participants)
- Event on “women's empowerment and social work”, 4 November 2022 (150+ participants)

Study visit:

- Organisation of a visit of representatives of the Government of the Republic of Armenia to Georgia (27–30 June 2022) to share experience on combatting sexual and gender-based violence and domestic violence.

The study visit included meetings with the following Georgian public institutions: the Inter-agency Commission on Gender Equality, Violence Against Women and Domestic Violence, the Gender Equality Council of the Parliament of Georgia, the Public Defender's Office of Georgia, the National Statistics Office of Georgia (GEOSTAT), the Ministry of Internal Affairs, the Ministry of Internally Displaced Persons (IDPs), Labour, Health and Social Affairs of Georgia, and the Agency for State Care and Assistance for Victims of Human Trafficking (18 participants – 17 women and 1 man)

### 3. EVIDENCE BASE ON THE IMPACT OF REFORMS ON WOMEN AND MEN IN EASTERN PARTNERSHIP COUNTRIES



Knowledge products on Armenia developed by the EU4Gender Equality Reform Helpdesk:

- Armenia Country Gender Profile (2021)
- Gender Equality Communication Plan for the Human Rights Defender's Office on four thematic areas: 1) sexual and gender-based violence/domestic violence, 2) the prevention of hate speech against women human rights defenders and leaders, 3) gender equality and women's empowerment targeting issues public sector issues,

including women's political participation and representation, and 4) women's economic empowerment and employment (including the issues of returning from maternity leave, the lack of flexible mechanisms for employees who have a child up to three years of age, etc.)

- Communication campaign on the issue of sexual violence in Armenia for the Human Rights Defender's Office
- Study on sexual harassment in the workplace for the Human Rights Defender's Office (2022)
- Research on women and energy in Armenia (to be completed in 2023)
- A guide for assessing and developing a case management system for vulnerable women in Armenia

Areas covered by publications on Armenia included in the Reform Helpdesk's Gender Equality Library:

- Gender stereotypes and public attitudes to gender roles
- Women's representation in the media
- Women's political participation and leadership
- Women's entrepreneurship
- Gender aspects of employment and unpaid care work
- Gender pay gap
- Gender assessment of the green economy
- Gender based violence in Armenia
- Access to justice for women and girls in Armenia
- COVID-19's impact on domestic violence in Armenia

### IN THE WORDS OF OUR BENEFICIARIES

"They [the instructors] are so great that although it was online they gave the classes with such love and dedication. It is so important to me that they are not just giving theory and theoretical knowledge but also trying to engage us in the process of the class and make it even more useful with practice [...] Before, when I was entering families with violence, I did not know what to do. But now I am more confident on what to say and how to approach the situation, it is totally different. Moreover, when different specialists share details of their cases, and we discuss with the whole group, and the instructors guide us and correct us if needed, that is only leading to great results."

– Social worker (man) from the Unified Social Services of Armenia

"I will use the knowledge [from the training] in my practice. I really liked that they [the instructors] gave us both thematic handouts and also their comprehensive presentations. It was such a pleasant course for me. Thank you for giving us this chance to participate in such trainings"

– Social worker (woman) from the Unified Social Services of Armenia

### USEFUL LINKS

- [EU4Gender Equality Reform Helpdesk project page](#)
- [Gender Equality Library](#)
- [EU Neighbours East: Armenia \(in English\)](#)
- [EU Neighbours East: Armenia \(in Armenian\)](#)



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EQUALITY LIBRARY**

